

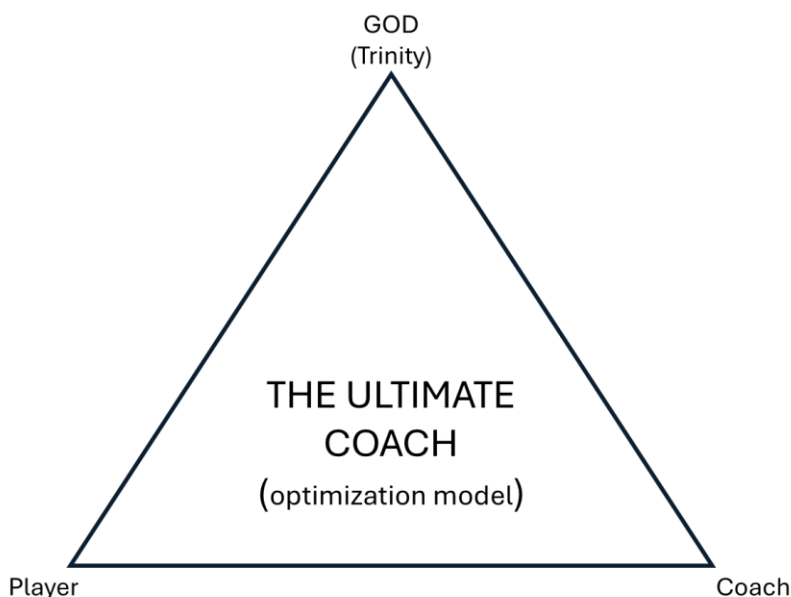


Nja kukozeza ekika kya italic ku biragiro. Ku kitundu ky'empandiika (ky'okwogera ng'oyogera ku kifaananyi kino), bwe nteka ekintu mu bbalansi (), kitegeeza nti kintu ky'okola, so si kitundu kya script. Bwe wabaawo ekiteeso ky'okugabana obujulizi nsaba osabe era osabe Mukama aleete mu birowoozo by'oyagala okwogera. Tokola bujulizi. Beera mwesimbu.

OLUNAKU 1 (Ekifaananyi #1 – Enjuyi essatu/Omutendesesi ow'enkomerero)

Kino kye kifaananyi ekisoose ennyo ekyanjuddwa. Katonda yasooka kulonda kino kubanga kiteekawo:

- *Katonda ye mutwe, bulijjo era emirembe gyonna*
- *Tukolera mu bwakabaka bwa Katonda nga tuyita mu nkolagana naye n'abalala*
- *Obulagirizi n'ekiruubirirwa ky'omukwano gwaffe kye gulina okuba*
- *Ekigendererwa eri abalabi baffe abatendesesi – wano we twolekera*
- *Omutindo gw'okwepima mu nkolagana yaffe*
- *Okukakasa abatendesesi engeri gye batakola mu “layini engolokofu” mu mukwano gwonna*
- *Obulagirizi ffenna bwe twetaaga okusobola okutereeza obulamu bwaffe, obutereevu ne Katonda, ffekka n'enkolagana*
- *Obuvunaanyizibwa bwaffe nga bulijjo busonga eri Katonda mu nkolagana yaffe.*
- *Okutegeera omulimu gwaffe ng'omusumba era omukulembeze w'abantu.*
- *Okukakasa abawuliriza ekibi kyabwe n'omubiri gwabwe naddala mu nkolagana n'abalala*



Kino kye kifaananyi ekisooka eky'olukunnyaana luno. Ojja kwongerako diagrams endala ne equations kale leka ekifo eri ezo. Nga tonnatandika kwogera ku kifaananyi kino ekisooka:



- *Mubeere n'omupiira gw'omupiira omutono oba ogwa sayizi eya bulijjo gw'osobola okusuula era abatendesi bagukusuule ng'engeri y'okubayingizaamu nga bw'olinda bonna abeetabye mu mpaka zino okutuuka.*
- *Weeyanjule*
- *Gabana obujulizi bwo ku ngeri gye watandika n'okwenyigira mu FC Grace*

Script y'ekifaananyi ekisooka:

FC Grace buweereza, era ndi wano okubaako kye mbawa. Ekintu kyokka kye mbasaba kwe kuba mwetegefu okufuna. Okusobola okufuna, okufaanako okufuna omupiira guno, olina okussa essira lyo ku nze era nga weetegese okufuna. Singa okufaayo kwo tekubeera ku nze, tosobola kukifuna. Obumanyirivu buno obw'ennaku 3 eziddako busingako ku kuyiga kintu kyokka. Kigenda kukyusa omutima gwo n'ebirowoozo byo.

(tandika okukuba enjuyi essatu)

Tutandika n'ekifaananyi ekisooka ennyo. Buli muntu asobola okutegeera kino kye ki - nnyiriri ssatu. Waliwo enkoona ssatu, zikiikirira Kitaffe, Omwana n'Omwoyo Omutukuvu. N'olwekyo, ekifaananyi kino kikwata ku nkolagana. Mu njuyi essatu, buli layini eba ngolokofu. Ku ntikko y'enjuyi essatu kuliko Katonda (*wandiika ekigambo, "Katonda"*). Wano waliwo omutendesi (*songa wansi ku ddyo owandiike ekigambo, "omutendesi"*) ate wuuno omuzannyi (*songa wansi ku kkono owandiike ekigambo, "omuzannyi"*). Ensonga lwaki tulina kino eri nti – kino kye kigendererwa kyaffe, kino kye kigendererwa kyaffe, kino kye tugezaako okutuukako.

Osobola okukyusa omutendesi n'ossaamu omusomesa, oba omusumba, oba maama oba taata, n'omuzannyi n'ossaamu omuyizi oba mmemba w'ekkanisa, oba omwana omulenzi oba muwala. Enjuyi essatu zikwata ku mukwano gwammwe gwonna mw'okwata obuyinza n'obuyinza. FC Grace ekkiriza nti buli mukwano gw'olina mukisa gw'okufuga, n'okufuga mu ngeri ey'Obwakatonda.

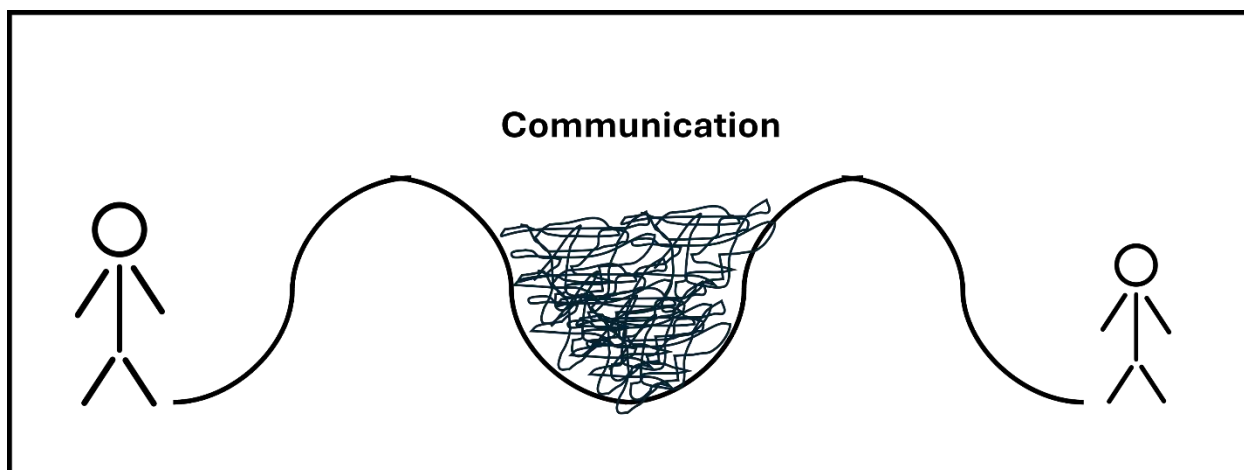
Katonda alaba buli muntu kye kimu. Tewali muntu yenna waggulu oba wansi w'abalala. Tewali muntu yenna alina enkizo ku muntu mulala. Ffenna tuli bitonde bye, era ayagala buli omu ku ffe, wadde nga tusalawo. N'olwekyo, buli omu ku ffe alina enjuba y'emu eyaka n'enkuba y'emu etutonnya ng'abalala. Buli omu alina ebirabo eby'enjawulo n'ebirabo ebitabuddwamu, naye ekyo tekifuula muntu kusinga munne.

Kino tukiyita The Ultimate Coach (*wandiika ebigambo waggulu ku lupapula*). Kale lwaki kino kikulu nnyo? Olaba layini eno engolokofu wano? (*songa layini wakati w'omuzannyi n'omutendesi*). Kino kitegeeza okutuukirizibwa. Kikiikirira enkolagana wakati w'abantu babiri. Bwe mba n'omukwano ogw'obutereevu n'omuntu, nsobola okulaba buli kimu ekimukwatako, nsobola okumwesiga, nnina omukwano ogw'oku lusegere, nnina obwesigwa n'okusaasira



n’okutegeera. Naye kino si kya ddala, tetutuukiridde. Tetulina nkolagana etuukiridde. Mu butuufu, omukwano gwaffe gusinga kufaanana bwe guti (*kuba ekifaananyi ekiragiddwa wansi*). Endowooza entuufu ennyo ku nkolagana yaffe ye layini eriko enkokola erimu ensozi n’ebiwonvu. Lwaki tulina ensozi n’ebiwonvu? Kubanga tuyingira n’obusosoze, okusalawo nga tetunnabaawo, n’okusosola, ne agenda, n’obutaba na kwagala na kusaasira.

REALITY: TUBEERA N’OMUKWANO GW’OMUKWANO OGW’OMUKKA KUBANGA TUMENYE – ENNYONYI ZAFFE TEZITEREZE NA BULUNGI



Bwe wayingira ekisenge kino, wali olowooza nti “kiki kye nfaanaganya naye?” Oyinza okuba ng’oyagala okumanya, naye era olowooza nti “okutendekebwa kuno bwe kuba tekulina kalungi, nvaawo nga bukyali.” Ggwe tonfaako; mu butuufu, tomanyi n’akatono. Otudde wano n’obusosoze. Olina agenda yo, mpozzi oli wano kufuna satifikeeti yokka oba olyawo waliwo eyakugamba nti olina okujja naye nga weekwata okutuusa lw’onoosobola okufuna ekintu okuva gyendi ng’okumanya. Layini yaffe erina ensozi n’ebiwonvu.

Waliwo ensonga endala eziyingira Tulina obusungu, okwetamwa, obuzibu. Ffenna tujja mu nkolagana n’ebintu byaffe. Kale kisoboka kitya nti tusobola okuba n’omukwano ogw’okwesiga nga tuli bwe tutyo (*songa ekifaananyi waggulu*)?

Omukisa gw’okuwa obujulizi:

(Gabana obujulizi, omukwano gwe wayitamu, okuva mu bulamu bwo obukwatagana n’ebyo by’omaze, naye tossaamu ngeri gye byagonjoolwamu. You’re just sharing an example of the problem.)

Kale, twagala okuzuula – tutuuka tutya wano nga tulina enkolagana ezikoonagana era ezikoma? (*songa layini engolokofu wakati w’omutendesesi n’omuzannyi ku njuyi essatu*). Omutendesesi ayinza atya okuba influence ey’ekitalo ku muzannyi ebintu bino byonna bijja kukoma ku mukwano gwaffe n’okufuga?

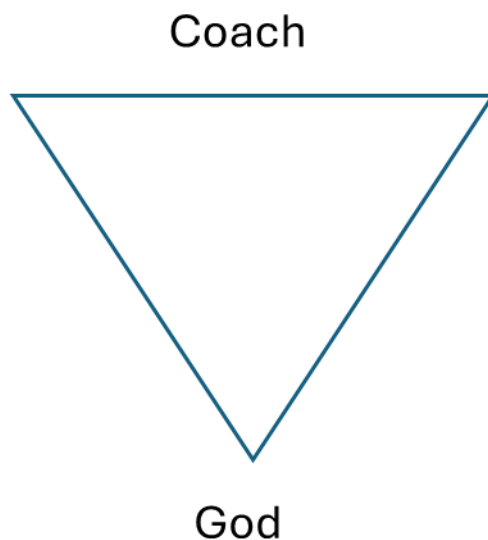


Kale wuuno engeri. Omutendesi bw'aba agenda eri Katonda, ekiseera bwe kigenda kiyitawo, Katonda agenda kukugolola. Katonda agenda kutandika okukola ku bintu byo osobole okutandika okutambula nga tolina busungu, awatali kwetamwa, nga tolina busungu na busosoze. Ojja kutandika okutambula nga Katonda bwe yakuteekateeka. Ng'omuzannyi, toyagala kuba na mutendesi asobola okukuzzaamu amaanyi, atajja na busungu na kwetamwa ku kisaawe/ekisaawe? Yee! Ogenda kuyimba ku mutendesi akwagala.

Oyagala omutendesi akutunuulira n'obusosoze, ayinza n'obutakufaako?

Laba enjuyi yo essatu eza bulijjo bwe zifaanana mu butuufu. Katonda tumuteeka wansi ne emabega waffe. Twagala okufuga obulamu bwaffe, naye twagala Katonda awo nga tufunye ebizibu ne tumwetaaga. Katonda asinga kufaanana muweereza gye tuli. Eno nnyiriri ssatu ezikyusiddwa oba ezikyusiddwa.

THE UPSIDE DOWN TRIANGLE



Naye (songa ekifaananyi ky'empuliziganya ky'okubye) kino kituufu. Ngenda kukusaba otandike okwerowoozaako...okolagana na ki?

Nze ndi guide wo, era nkutwala ku lugendo okumala ennaku zino 3. Era bw'oba omanyi bingi ku lugendo lw'endagaano enkadde, buli muntu eyakwata olugendo nga Ibulayimu, Musa, Erisa – bonna baalina okulekawo ekintu. Era mu lugendo luno, ng'enda kudasaba olekewo ekintu.



Twogera wano ku Bukulembeze. Obukulembeze bwonna bukwata ku kufuga (wandiika “Obukulembeze = Okufuga” ku kitundu ekiggule/ekitegeerekeka obulungi eky’olupapula). Amaanyi g’enjuyi essatu ye Katonda okukukyusa n’ofuuka influencer nga bw’ogenda mu maaso n’okusonga n’okugulumiza Katonda - okukula, okukula okugulumiza Katonda.

Leadership = Influence
Influence = Leadership

Influence eyinza okuba ennungi oba embi, naye nga ekyali influence kale oyagala okubeera omutendesi alina influence entuufu, influence ennungi. Mu butuufu, enkolagana eno (*songa layini engolokofu wakati w’omutendesi n’omuzannyi ku njuyi essatu*) si ku ggwe omutendesi n’omuzannyi wo yekka. Kikwata ku mukwano gwo, mukyala wo oba omwami wo, omusumba wo, mukozi munno. Mu butuufu, kikwata ku buli muntu mu bulamu bwo.

Bw’omala okutandika okutegeera kye ngenda okukulaga, kigenda kukwata ku buli ky’okola. Abantu abamu batekebwa mu bifo by’obukulembeze. Bategeezebwa nti kati be batendesi, kyokka bayinza obutaba na buyinza butuufu. Waliwo abantu abamu abalina obuyinza, era olw’okuba balina obuyinza, bafuuka abakulembeze (*wandiika “Influence = Leadership” ku lupapula*). Abantu bayingira mu kifo kino kubanga bakiweebwa, oba balina dda obuyinza. Njagala okukuteekateeka okuba n’obuyinza obutuufu olwo buli ky’okola kibeere kukulembera bantu mu bulungi bwa Katonda.

Laba kino bwe kinene? Kino si kya kuyigiriza muntu ngeri ya kuyisa mupiira/omupiira gwokka. Kino kikwata ku buli kintu ky’oli, mu mutima gwo ne mu birowoozo byo.

Ngenda kukumatiza nti okuwangula omupiira tekikyali kiruubirirwa. Okuwangula kufuuka by-produce y’omutendesi alina layini ezigolokofu n’omuzannyi we. Abazannyi ne ttiimu ezisinga obulungi bebo abalina ebirowoozo eby’amaanyi era nga BAGALA okuzannyira omutendesi waabwe. Kino kye kisumuluzo.

Nkutwala ku lugendo luno. Tutandikira wano (*songa ku kikoona eky’okungulu eky’ekifaananyi ky’empuliziganya*) era ng’olusozi luno n’ekiwonvu (*songa ekiwonvu mu kifaananyi ky’empuliziganya*), nkutwala wansi mu kiwonvu. Ngenda kukutwala mu kifo wano wennyini (*songa nate ku kiwonvu*), era kizitowa nnyo era kikwata nnyo, era tujja kukuggya mu kino, naye olina okubeera wano ennaku zonna 3 olw’ekyo. Bw’oba oli wano wokka leero n’otokomawo, ogenda kuba wansi wano (*songa ekiwonvu*). Awo si we twagala obeere. Naye nnina okukutwala



wano (*songa mu kiwonvu*) – lwaki? Lwaki tulina okukka wano? Kubanga omukulembeze omulungi alina okwetegeera, n’amazima ge babeeramu.

Olina okuba n’okumanya (*mu kifo ekipya, wandiika ekigambo “okumanya” olwo “+”*) naye okumanya ku bwakyo tekimala. Era olina okuba n’okutegeera (*wandiika “okutegeera” n’oluvannyuma n’ogattako “+” endala*). Nkutowala ku lugendo era ng’enda kubawa okumanya, era ng’enda kubawa okutegeera, era era, tugenda kussa mu nkola (*wandiika “okusaba”*). Waliwo ekintu ekirala kimu wano kye nja okugabana oluvannyuma, era bino byonna byenkana amagezi (*wandiika “+ ? = amagezi” okumaliriza ensengekera*).

Knowledge + Understanding + Application + ? = Wisdom

(**Weetegerenze: eky’okuddamu eri? ye Mwoyo Mutukuvu)

Bwe mba n’omupiira, era nga nnina okumanya, mmanyi okuyisa omupiira. Naye bwe nnagiyisa mu ttiimu endala, sirina kutegeera. Njagala nsobole okukikozesa kino mu ngeri entuufu. Era ekyo kitutwala mu nkola. Kati njagala okukola ebintu mu ngeri ey’amagezi era mu ngeri ennungi. Okugeza njagala okukulembera omuzannyi mu kifo, era ekyo kintuusa ku magezi.

Wano waliwo ekyokulabirako. Ekituufu kiri nti Katonda ali waggulu, naffe tuli wansi. Kino kwe kumanya amazima mu ngeri gye tukola mu nkolagana yaffe. Mpozzi kino kibikkula gy’oli – brand new – never considered. Wano we wali okusaba. Twagala nnyo okusonga engalo ku abo abatwetoolodde, nga tubanenya ebizibu byaffe, okukola obubi etc. Naye wano n’ennaku bbiri ezijja tugenda kukyusa engalo okuva ku kusonga ku balala ne tugikyusa butereevu ku mitima gyaffe. Singa tusobola okussa mu nkola amazima gano, tujja kusobola okukola ebintu ebyewuunyisa mu nnaku ssatu ezijja.

Diagrams zino ze ngenda okukulaga zigenda kukuwa kino (*songa equation*). Mu butuufu, mu nnaku essatu ezijja, oja kuyiga engeri y’okukozesaamu okumanya n’okutegeera kuno okupya. Era awo ogenda kugamba nti, “Oh my goodness. Kati ntegedde ddala.”

Ebyawandiikibwa Ebiwagira (*Osobola okuwandiika ennyiriri ezijuliziddwa ku kipande ne/oba okusomera abawuliriza ennyiriri z’olonze*)

- Yakobo 4:7-10 Muziyiza Sitaani ajja kukudduka. Semberera Katonda era ajja kukusemberera. Muyonje emikono gyammwe, mmwe aboonooni; era mutukuze



emitima gyammwe, mmwe abalina ebirowoozo bibiri. Mukungube era mukungube era mukaabe!

- Matayo 22:37-39 “N’amugamba nti, “Oyagalanga Mukama Katonda wo n’omutima gwo gwonna, n’omwoyo gwo gwonna, n’ebirowoozo byo byonna. Lino lye tteeka eddene erisooka. Era ekyokubiri kiringa ekyo: Oyagalanga muliraanwa wo nga bwe weeyagala.”
- Yokaana 13:34-35 “Mbawa ekiragiro ekiggya, mwagalanenga. Nga nange bwe nnabaagala, nammwe mulina okwagalana. Mu kino, abantu bonna balitegeerera nti muli bayigirizwa bange, bwe munaayagalananga.
- 2 Abakkolinso 4:5 “Kubanga kye tulangirira si ffe ffekka wabula Kristo Yesu nga Mukama waffe, naffe ffekka ng’abaddu bammwe ku lwa Yesu.”
- 1 Abakkolinso 2:2 “Kubanga saasalawo kumanya kintu kyonna mu mmwe okuggyako Yesu Kristo n’oyo eyakomererwa.”
- Isaaya 48:6 Nsemberera, muwulire kino: okuva ku lubereberye siyogera mu kyama, okuva lwe kyabaawo nabeera eyo.” Era kaakano Mukama Katonda antumye, n’Omwoyo we

Small Group Breakout – Ebibuuzo eby’okulowoozaako

- Olowooza Katonda akuwulira atya era olowooza kiki ky’okoze ku nkolagana yo ne Katonda?
- Bintu ki by’olina mu nsozi zo ebikulemesa okubeera n’omukwano omugolokofu
- Olina enkolagana ne Katonda?
- Olina Katonda akulembera oba akugoberera?
- Wali olowoozezzaako ku ky’okukkiriza Katonda okukukulembera?
- Osobola okutegeera ebinyiiza mu mukwano ogw’emabega oba ogw’omu kiseera kino?
- Biki ebimu ku birungi ebiva mu kubeera n’enkolagana engolokofu?

